

ATLAS CYCLES (HARYANA) LIMITED

RISK MANAGEMENT POLICY

Preamble

Clause VI of the Clause 49 of the Listing Agreement with the Stock Exchanges as revised with effect from 1st October 2015 stipulates that every listed company shall lay down procedures to inform the Board Members about risk management and minimization procedures.

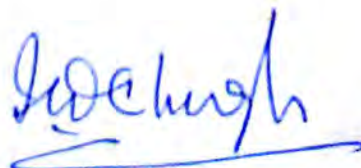
Risk management is the total process of identifying, measuring, and minimizing uncertain events affecting resources. Enterprise risk management is about optimizing the process with which risks are taken and managed. The art of managing risk is more challenging than ever. Losses are inevitable, but one must keep learning from the past. Risk itself is not bad, but risk that is misplaced, mismanaged, misunderstood, or unintended is bad. The Company needs to assess which method best suits its objectives and its business. Risk management oversees and ensures the integrity of the process with which risks are taken. An attempt has been made by way of this document to identify the risk associated with the Company and the policies required to be adopted to mitigate the same.

Risk Management Policies

The primary responsibility for implementation of the risk management policies shall lie upon the Board of Directors. However, with a view to ensure effective and efficient implementation of the policies, the Board may delegate authority and responsibility on various departmental heads. The Company shall periodically review the risks associated with the Company and procedures for managing the same. As and when deemed necessary, necessary changes shall be made to this document.

The Risk Management policy of the Company shall primarily focus on identifying, assessing and managing risks in the following areas:

- A). Company assets and property
- B). Employees
- C). Foreign Currency Risks
- D). Operational Risks
- E). Non-compliance of statutory enactments



- F). Competition risks
- G). Contractual risks

Policy for managing risks associated with Company Assets and Properties

The policy deals with nature of risk involved in relation to assets and properties, objectives of risk management and measures to manage risk.

The risk management policy relating to assets aims at ensuring proper security and maintenance of assets and adequate coverage of insurance to facilitate speedy replacement of assets with minimal disruption to operations. The role and responsibilities of the departments shall be identified to ensure adequate physical security and maintenance of its assets.

Policy for managing risk relating to Employees

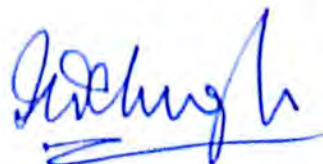
The employees constitute the most important asset of the Company. The risk management policy relating to employees is therefore necessary to cover all risks related to employees and their acts / omissions. The policy deals with the nature of risk involved in relation to employees, objectives of risk management and measures to manage risk.

In particular, the objectives of employee related risk management policy aims at reducing attrition rate, providing adequate security to employees in relation to life, disability, accident and sickness, providing adequate legal safeguards to protect confidential information, and protecting the Company from any contractual liability due to misconduct / errors / omissions of employees.

Policy for managing Foreign Currency Risk

The Company at times may resorts to long-term and short-term borrowings in foreign currency to finance expansion plans and growth. Any such move, would attract the risks associated with the frequent changes in valuations of foreign currencies.

The objective of foreign currency risk management is to protect cash flows and profit margins from volatility on account of fluctuations in exchange rates. The policy for foreign currency risk management ensures that the treasury department continuously tracks movement of foreign currencies, avails of services of experts, and hedges the risk through appropriate mechanisms such as forwarding contracts / options.



Operational Risks

The Company is constantly working to limit the operational risks that run through all facets of operations. This requires the combined efforts of all business and support units, and the tools required continue to be developed. The startup database of loss events is populated from internal audit reports. Apparent trends are analysed, and various operating groups combine into task forces to address these. The business continuity plan is reviewed annually by each unit. In all of these efforts, the use of technology is harnessed for more control.

Risks associated with Non-Compliance of Statutory enactments

The Company being a legal entity engaged in manufacturing activity and listed on stock exchanges, the Company is required to ensure compliance of provisions of various applicable statutory enactments. Failure to comply one or more such provisions may render strict penalties as may be prescribed under such statutory enactments.

The Company shall ensure that qualified professionals are employed to comply with various laws. In addition to the statutory audits, the Company promote undertaking of internal audits at different levels / Units periodically to ensure timely check on the statutory compliances.

Competition Risks

Risk of competition is inherent to all business activities. The Company faces competition from the existing players in the domestic operating in the segment in which the company operates as well as from foreign competitors. Considering that the Bicycle Industry is in the booming phase, there is always an inherent risk that the existing competition may further get acute with the advent of new players.

The Company strategy shall be to leverage its investments in its own high-profile brand ATLAS, thereby leading to consolidation and value creation.

A handwritten signature in blue ink, appearing to read 'R. S. Chugh', is written over a horizontal line.

Contractual Risks

There may be instances of defaults by Customer(s) in fulfilling contractual obligations as a result of which the Company may face financial losses. Similarly, defaults by the Company in fulfilling one or more contractual obligations due to any reason(s) cannot be ruled out.

The Company shall ensure that proper drafting of the contract and adequate indemnity clauses are incorporated in the contracts entered into with one or more parties. In addition, internal controls from technical team and strict supervisions and checks on execution of contracts and delivery is undertaken.

For and on behalf of Board of Directors


I. D. Caugh
Whole Time Director